



Norco Academic Senate Meeting

May 6, 2019

1:30-3:30 ST107

Minutes

1:30 I. Call to Order

II. Roll Call

Senators, Alternates, and Officers: Virgil Lee, David Mills, Barbara Moore, Jim Thomas, J. Marie Hicks, Michael Bobo, Kimberly Bell, Quinton Bemiller, Peggy Campo

Reporting members: Melissa Bader, Angelica Calderon, Celia Brockenbrough

Guests: Bryan Reece, Kaneesha Tarrant, Kevin Fleming, Michael Collins, Kristine Anderson, Samuel Lee

III. Approval of Agenda

Motion to approved agenda: Jim Thomas moves; J. Marie Hicks 2nd, motion passed unanimously

IV. Approval of Minutes of April 29, 2019

Minutes will be approved on May 20th meeting

1:35 V. Officer & Liaison Reports

A. Vice President (Thomas)

Read cordial procedure for senate

B. Student Liaison (Calderon)

Tomorrow and Wednesday ASNC election through web advisor. Booths outside IT building

Nomu May 24th

C. Secretary/Treasurer (Kamerin)

No report provided

D. RCCDFA/CCA/CTA/NEA (Boelman)

PPO Plan- There are changes for prescriptions. There is co-pay of \$10 if they are not generic, and this will start in the fall.

They are working on getting the approval for the golden hand shake. They will be offering to employees 80 % of their salary. Individuals will not be allowed to return to work for the college until after 6 months. A six years

credit service will be offered as well. The golden handshake will be offered in December 2019 and June 2020.

When will the salary schedule will be posted? After revise budget is released and get the COLA (cost of living).

They are revising the rules/procedures for professional growth and sabbatical leave. A district committee is working on sabbatical leaves procedures.

E. President (Campo)

No report provided

1:45 VI. Old Business

A. Education Master Plan. Action Item (Reece, Lee)

President Reece and VP Lee will bring the edited/updated Educational Master Plan for the Academic Senate to approve.

Motion to approve the Education Master Plan with the changes requested: David Mills moves; J. Marie Hicks 2nd, motion passed unanimously.

The president discussed the goals and objectives of the Educational Master Plan. Several suggestions about changing some language were made.

A new version with track changes will be completed. This version will be presented to the Committee of the Whole May 17th.

B. [BPAP5160 Student Employment](#)- First Read- Action Item (Campo)

Student tutors should not be required to be at least half-time basis in the RCCD institutions. Students should be able to work as a tutor when they are attending a four year university.

Will be voting on this item on next meeting.

2:15 VII. New Business

- A. Presentation of the first draft of the Institutional Self-Evaluation Report [ISER 2020](#)-(First Read) Action Item (Anderson, Lee)

3:25 X. Open Hearing

3:30 XI. Adjournment 4:05 p.m.

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