

**Minutes**  
**Norco Academic Senate Meeting**  
**November 2, 2020**  
**1:30-3:30 p.m. Zoom**

Call to Order: 1:32 pm

I. Roll Call:

Officers, Senators, Alternates, and Committee Chairs & Liaisons:

Laura Adams, Kimberly Bell, Quinton Bemiller, Michael Bobo, Peter Boelman, Courtney Buchanan, Sarah Burnett, Angelica Calderon, Alexis Gray, J. Marie Hicks, Vivian Harris, Dominique Hitchcock, Samia Irfan, Brian Johnson, Kim Kamerin, Virgil Lee, Barbara Moore, Lisa Nelson, David Payan, Judy Perry, Jody Tyler, Dana White, Sigrid Williams, Patty Worsham

Absent:

Guests: Maria Adams, Melissa Bader, Meghan Chandler, Kevin Fleming, Monica Green, Samuel Lee, Jason Parks, Suzanne Schepler

II. Motion to amend agenda and remove item 11 (Student Survey Results) and approve agenda as amended: M/Hicks, S/Kamerin, Approved.

III. Review of [Minutes of October 19, 2020](#)

IV. Officer Reports

A. Secretary/Treasurer (K. Kamerin)

- No Report

B. Vice-President (V. Lee)

- A call was put out for faculty commencement speaker i2 q0.wBD8tirts

- A family-friendly virtual magic show will be held this Thursday, November 5<sup>th</sup> at 5 pm and faculty are asked to encourage their students to attend.
- The ASNC web page was hacked and a new one had to be created.
- Inspirational stories are still being collected with a deadline of November 30<sup>th</sup>. All students who submit a story will be entered in a raffle where five will win a gift card.

B. College President/Vice-President Academic Affairs (M. Green/S. Lee)

Dr. Green Updates

- Chancellor's Office Listening Tour will be on November 10<sup>th</sup>, there will be four sessions that will start at 2 pm and all invitations have been sent out.
  - We'd like to communicate to the chancellor and the Board of Governors our areas of greatest need to better serve our students during this time.
  - Leadership across the constituent groups have been invited to that meeting including Academic Senate, Student and Classified leadership as well as Executive Cabinet. Leaders of all the project teams will also be joining.
- Chancellor Oakley will have a general town hall discussion afterwards, during which he will have the opportunity to speak about the vision for success and an answer a Q&A session.
- Update on Racial Justice Taskforce, all three work groups meet monthly.
  - Work groups consist of 32 members, including 13 faculty, seven administrators, five staff, and at the last meeting, seven students. Students are highly encouraged to attend.
  - Taskforce is focused on the 10-point plan to address anti-blackness on our campus and the three groups are broken down into six of those points.
    - Work Group A is dedicated to lifting black voices and building a culture of commitment to eliminate anti-blackness. (Thank you to Dr. Hitchcock for her leadership in this group)
    - Work Group B is focused on critically examining student conduct and discipline data and addressing anti-blackness in campus school policing. (Thank you to Dr. Sigrid Williams for her leadership in this group)
    - Work Group C is acknowledging the past and revisit the history of anti-blackness and address anti-blackness in the campus culture. (Thank you to Dr. Lisa Nelson for her leadership in this group)
    - There are four additional points in the 10-Point Plan. The points related to data are under discussion. There are a couple of other points that focus on long term goal that we plan to address in the next academic year.



- TLC recently had a conversation about doing a Flex activity in the Spring about how to use Open Education Resource books and how to embed them into courses and to save students money.

C. Other

VII. Action Items/Discussion: Academic Senate Business (V. Lee)

A. Nominations Committee Appointment

- Virgil is the chair of the Nominations Committee and according to bylaws, it is required to have two other members with Marie Hicks being one.
- Dominique volunteered to be the third member, and no objections were offered by the Senate members

B. NC Academic Senate Constitution

- The Senate has been modifying the Constitution and Bylaws. Bylaw modification require approval by Senate members, while Bylaw modification require approval by the faculty.
- Senate members had previously approved modified wording of the Constitution that will soon be put to a vote of faculty. However, there is a small error in the previous version of the Constitution that was approved by the Senate that needs to be revised before it will be put before faculty for a vote.
  - In Article 3, Section 5, the word “concurrent” needs to be changed to “consecutive.” A motion to this effect was made by Virgil, which was seconded by Kim Kamerin. The motion was unanimously approved.

C. NC Academic Senate Bylaws: [Current](#), [Redlines](#), [Clean Edit](#)

- Full Bylaw modifications will be coming in Spring that will require extensive discussion by Senate members.
- In the meantime, the Bylaws will have to be changed in anticipation of the Constitution modification are approved by the faculty so that the Bylaws agree with the Constitution. Virgil will be proposing a few small modifications to the Bylaws to get the Senate through the next few months.
  - The main changes will be to change “members” to “voting members” in various places throughout the bylaws
  - He will also be proposing that the Academic Planning Council name be changed to Academic Planning Chairs to reflect an earlETQqH 150000912 0 6

possibly passing things on to instructors or students instead of trashing them.

- Sometimes other colleges need them, so flexibility with what to do with those materials.
- Item II was stricken because the IMC no longer exists.
- Learning Support Services is being stricken from the title of the board policy due to Library & Learning Resource Center being 2 separate entities
- Transcript holds are no longer allowable, so that section was also removed.
- Grievance order was updated.
- Plan is to revisit in two weeks.

IX. Action Item, First Read: AP 2105 Distance Education (S. Burnett)

Academic Senate will consider [revisions](#) to AP 2105 Distance Education. [Current AP 2105](#).

- This is a first read and everything in RED is legally required, YELLOW is highlighted to draw your attention to language that may have changed and GRAY highlighting are sections that have been uniquely added by the district and requires careful review by us.
- This came to us from the district. It has

- BEIT supports the re-org. (Worsham)
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