

Minutes
Norco Academic Senate Meeting
March 1, 2021
1:30-3:30 p.m. Zoom

Call to Order: 1:32 pm

- I. Roll Call:
Officers, Senators, Alternates, and Committee Chairs & Liaisons:
Laura Adams, Kimberly Bell, Quinton Bemiller, Michael Bobo, Peter Boelman,
Courtney Buchanan, Sarah Burnett, Alexis Gray, J. Marie Hicks, Vivian Harris,
Dominique Hitchcock, Samia Irfan, Ashlee Johnson, Brian Johnson, Kim Kameran,
Daren Koch, Virgil Lee, Barbara Moore, Lisa Nelson, David Payan, Tim Russell, Jody
Tyler, Dana White, Sigrid Williams, Patty Worsham, Cameron Young, Kara Zamiska

- VI. **Action Item:** Report: RCCD Faculty Association (P. Boelman) Academic Senate received an update from the Faculty Association.
- < Part-time preference, Ed Services, and HR to move faster
 - < IOIs were pushed out a year and are resuming this semester, based on an MOU
 - < MOU signed last year allows for flexibility
 - < Email from Rhonda Taube highlights a plethora of investigations; more transparency is being request, as they are very costly
 - < Negotiations are going well with Dr. Green leading the District team
 - < Hoping to speed things up so that it may be finished on time
 - < Salary increases will be negotiated at a later date due to budget cuts
 - < CTA may not know about some investigations because they have not been invited by the faculty member being investigated
 - < Questions may be emailed to Monica Gutierrez or Peter Boelman
- VII. **Action Item: Approval of Name/Mission Change for Professional Development Committee (K. Zamiska/T. Russell)**
Academic Senate was asked to approve a name change of the

XIII. Discussion: Social Justice/Anti-Racist Academic Senate Project Team (D. Hitchcock/Q. Bemiller)

Academic Senate discussed the potential formation of an Academic Senate Project Team to accomplish focused work on Social Justice/Anti-Racist goals connected to 10+1 areas.

- ⟨ Social justice work at Norco College cannot be done unless Senate and its subcommittees are involved
- ⟨ With the help of some people from Senate, ideas on how this work can be done will be explored
- ⟨ Team will meet at least once a month
- ⟨ The purpose of this team will be the integration of all the work that's being done by social justice groups on campus, amongst other things
- ⟨ Team will report to the Senate periodically
- ⟨ Charter format would be used to form the project team
- ⟨ An informal meeting will be set up, those interested should reach out to Quinton or Dominique

XIV. Discussion: Engaging Norco College in the OER Initiative (S. Burnett)

Academic Senate discussed the opportunity to encourage students to stay in college with equitably priced resources. [OER FAQs](#)

- ⟨ Damon has been tracking zero-cost textbook
- ⟨ Only three faculty are using OER (PT faculty)
- ⟨ Sarah invited faculty to join her in a meeting to discuss OER, which will help students with the cost of textbooks
- ⟨ A Community of Practice group is being considered to pilot a process that can be rolled out to faculty
- ⟨ Training is available and Flex credit can be given
- ⟨ Making a workgroup would be best for now and then define which committee it can work with/be a part of (Potentially TLC or Curriculum)

XV.

