June 3rd, 2016 Minutes 10:30am-12:00pm HUM 102

Present: Dr. Gustavo Oceguera (Tri-Chair), Dr. Stanley Tyler (Tri-Chair), Eric Betancourt (Tri-Chair), Bernice Delgado, Brittany Meraz, Damon Nance, Lisa Nelson, Patricia Gill, Stephanie Olguin, Elise Rodriguez.

Absent: Dr. Monica Green, Ana-Marie Olaerts, Patricia Worsham, and Jesse Lopez.

Committee reviewed minutes.

This was the first year that Norco College awards an internal nominee. Items to improve for next year are the nomination process, whether to include students and the timeline. Dr. Nelson would like to see more student input and a lengthier timeline. Stan thinks we have thousands of diverse students and thinks they should be more involved so maybe the committee can do a split award in the future with a student category/staff category. Patricia thinks the form is broad, it would be nice to share the award with student government, student involvement clubs, and consider students involved in the community. Brittany thinks that the staff will be more than likely to nominate. Students not as involved might not fill out form so it might be best for staff to nominate/vote. Patricia and Dr. Nelson stated anyone on campus should be able to nominate. Dr. Ocequera stated that maybe a public relations notice should be sent out at the beginning of the year so that people get it instilled in their minds. Committee agreed to possibly 2 awards for next year. (Someone will be assigned to take the lead during our first fall meeting.)

No video submissions, more follow up needed on deadlines. Patricia and Bernice were out on Day of Inclusiveness but the outside noise was a problem. Maybe we can have Ruth record early and have a set time, Dr. Nelson brought up Welcome Day as an idea. Brittany will not be a part of student government next year but can continue to contribute with Legacy. Gustavo stated that someone will also take the lead on this and can be assigned in the fall.

Patricia mentioned that first year was a large committee and Legacy had a thematic approach. Committee would have monthly events, over time Legacy has focused on different themes or

we need to focus on making the campus aware. Dr. Nelson stated that the committee has always asked how we can take this into the classrooms/ community. Dr. Oceguera and Dr. Nelson visited UCLA and had an idea to have more cultural celebrations on campus by using the theater and arts department. Committee has a budget of \$5,000 per year now. This year funds were spent on two major events so maybe this upcoming year we can focus on smaller events.

Patricia stated that one of the issues has always been for staff to participate on events since there needs to be someone at each department. Dr. Oceguera has been talking to management so that we can have one hour once a month of real college hour so that everyone can attend. Eric thinks we should collaborate with other organizations and celebrate hispanic month, black history month, veterans, etc

October is hispanic heritage month, February is black history month, March is day, April is our Day of Inclusiveness and then we have 5 de Mayo and gay pride in June.

Our goal is to be more present and visible, co-sponsoring activities, performances

Damon reminded committee of next guest speaker which will be here on November 17th. First week of November they have open mic as well.

Dr. Oceguera reminded committee to complete the committee

Norco Legacy is a mindful group of colleagues that proudly represents the diverse Norco College community.

We listen and respond to the concerns and needs of our community.

We advocate and facilitate respectful interactions with an appreciation for diversity.

We build a culture of practices to promote inclusiveness, dialog, and harmony.

 $\frac{http://www.norcocollege.edu/about/president/strategic-planning/Pages/Legacy-Committee.aspx}{Committee.aspx}$