

Diversity Equity & Inclusion Committee Minutes 2/22/19 10:30am-12pm IT 218

Present: Anthony Becerra, Ammanda Moore, Bernice Delgado, Brady Kerr, Edwin Romero, Eric Betancourt, Gustavo Oceguera, Jan Muto, Lisa Nelson, Zachary Emorey, Toren Wallace, Greg Ferrer, Nathaniel Ilo, Dr. Bryan Reece

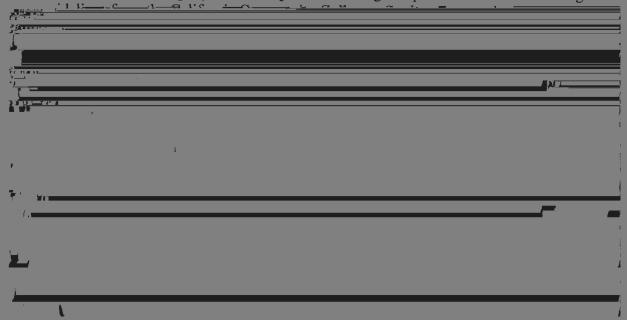


o Introductions

• Approval of 10/26/18 & 11/16/18 minutes: Committee approved with minor corrections on each.

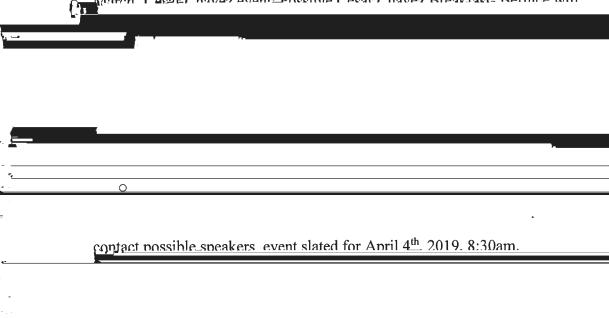
Membership: Committee will add Toren Wallace to the membership **Budget Update:** Fall expenses totaled \$547.95 for October & November events.

• 2019-2022 Student Equity Plan Template: Dr. Oceguera presented two forms that gave



o **Diversity Summit:** Will be planned in the spring but due to timeline will be scheduled to take place early fall 2019.

March Casar Chavez event Dossible Casar Chavez Rreakfast Remice will



- O Ideas for Social Justice Speakers: Dolores Huerta from the Dolores Huerta Foundation and Patrisse Cullors, Black Lives Matter activist. Dr. Nelson also mentioned a possible formerly incarcerated student panel, *Liberated Scholars* for a future event.
- o The importance of Campus Awareness was discussed, displaying posters, collaborating with the Library to promote specific books, or showing educational



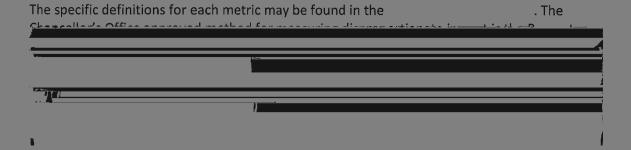


Student Equity Plan Instructions

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	colleges shall maintain a student equity plan that includes all of the fallering forces	da .

Success Metrics for the overall student population and for each student equity population** shown to have disproportionate impact in the following areas:

- 1. Access Successful Enrollment*
- 2. Retention Fall to Spring
- 3. Transfer to a four-year institution
 - 4. Completion of transfer-level math and English
 - 5. Earned credit certificate over 18 units, associate degree, CCC bachelor's degree
- * Successful Enrollment will be included in the second build of the SSM Dashboard and should be available by the end of January.
- **Disaggregated data will be available for the required equity populations at the end of January on the SSM Dashboard.



ow the three-year goal for each metric based on data for the college's overall student population and identify the upport goal attainment.

Goals for Overall Student Current Baseline Data for Overall Student Population

Population

Activities that support the goal

rollment rte over gree, er level



2019-22 Student Equity Plan (For Planning Purposes Only)

ng the progress made toward meeting your student equity goals. (500 words max) scross student equity-related categorical programs or campus-based programs? (500

ake to achieve these goals, and the resources budgeted for these activities. The executive ifficial to contact for further information. The executive summary must be posted to the ss made in achieving the identified goals from prior year plans. The summary must also mary that includes, at a minimum, the Student Equity goals for each required student accounting of how Student Equity funding for 2015-16, 2016-17 and 2017-18 was ge's executive summary below:

of contact for your college (with an alternate) for the Equity Plan and provide the

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7 019-22 Student Equity Plan (For Planning Purposes Only)

Approval and Signature Page

President, Academic Senate **Chief Student Services Officer** Chief Instructional Officer Chief Business Officer Chancellor/President certify that the goals, strategies and activities represented in this plan me California Community Colleges Chancellor's Office. Achievement program and that funds allocated will be spent according to **Board of Trustees Approval Date** We certify the review and approval of the 2017-19 Integrated Plan by the College: Date Date Date Date Date District: Email A Email A Email A Email A ress ress ress ress ress w, regulation and expenditure guidelines publ shed by strict board of trustees on the date shown ab the legislative and regulatory intent of the St | dent Equ

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