

Diversity Equity & Inclusion Committee

Minutes for December 7<sup>th</sup>, 2021

12:50pm- 1:50pm

Meeting ID: 949 0625 1979

Password: Diversity

Meeting Participants

Committee Members Present

Brady Kerr(Co- chair), Bernice Delgado(Co- chair), Dr. Greg Ferrer(CO- chair),  
Dominique Hitchcock, Toren Wallace, Christopher Lugo, Megh an Hawkes, Aaron Roy,  
Steven Camacho, Kimberly Thomas, Michael Jimenez, Hayley Ashby, Vivian Harris,  
Judy Perry, Erick Betancourt, Patricia Gill

Committee Members Not Present

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better marketing communications regarding public events. Dr. Fisher hopes for future collaborations with each college and for Professional Development opportunities.

3.2.a Black History Month

- x Collaboration with ASNC, Umoja, and DE&I to bring Zuzu Acrobats on Feb 17<sup>th</sup>.
- x Jollof Rice Cook Off being sponsored by Umoja & the Celebrating Culture Project Team from the Racial Justice Taskforce on Feb 24<sup>th</sup>. Perhaps a Cooking Demo as well.
- x Chef Antonio asked if an honorarium for future speakers on cultural events would be an option.
- x Dr. Ferrer reached out to the other college leads for future collaborations, both are interested. Sub- committee can meet over winter to plan any other events or future collaborations with the District and colleges.
- x Charise mentioned the Celebrating Black and African American Culture Project Team is looking into bringing Charles Bibbs, a local artist as a future speaker. Also, a Social Justice Lawyer in March.
- x Dr. Hitchcock will reach out to a potential faculty speaker for a possible event.

3.3.a Sub- Committees

- x Sub- committees are open for Black History Month; Dr. Ferrer is the lead. Also, for Asian American Heritage Month, the lead is Bernice. Anyone interested in joining can reach out to leads.

x

3.4.a Racial Justice Taskforce Updates

- x Dr. Hitchcock (Mosaic Events)- This year there are four Project Teams along with Mosaic Events to meet/interview students in their racial/ethnic groups and get qualitative data for measuring equity gaps & assessment. First event in December had 9 videos, the following questions were asked; What brought you to NC? Tell us about your culture, what do you value about your culture? What can the college do to support you better? There were also break out rooms for discussion after the videos.
- x A recommendation is for DE&I to take on future Mosaic Events for Latinx, AAPI, White, and Middle Eastern students. A sub- committee would be needed. Dr. Hitchcock shared the timeline and process and is willing to help to capture other student group data.
- x Timeline can be to see all student groups in spring or do two groups in spring and two in fall. There is value in hearing from all groups to have a better idea of who our students are.

- x Dr. Ferrer is supportive and it aligns with our Committee charter. Patricia Gill is interested, Bernice, Brady, and Dr. re of.359 -1.304 Td <0078>Tj /TT2 1

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State Chancellor is adopting DEI&A to include Accessibility, colleges may want to consider future consideration to add Accessibility as a component of Diversity.

**5. Adjournment**

x ( Time 1:50 pm)

Next Meeting

Date: