



**Diversity Equity & Inclusion Committee
Minutes for May 3rd, 2022**

12:50pm-1:50pm

Meeting ID: 928 0100 8245 Password: Diversity

Meeting Participants

Committee Members Present

Brady Kerr (Co-chair), Greg Ferrer (Co-chair), Bernice Delgado (Co-chair), Dominique Hitchcock, Kimberly Thomas, Aaron Roy, Hayley Ashby, Christopher Lugo, Azadeh Iglesias, Meghan Hawkes

Committee Members Not Present

Eric Betancourt, Patricia Gill, Toren Wallace, Jacob Drainville, Steven Camacho, Ruben Aguilar, Judy Perry

Guest(s)

Michael Jimenez, Devean Woolridge, Aldo Yanez Ruiz

Recorder

Dr. Greg Ferrer

1. Call to Order

- (Time 12:52 pm)

2. Action Items

2.1 Approval of April minutes

- Will be added to next meeting for approval.

3. Discussion Items

3.1 Report of Effectiveness & Survey

3.1.a

- Presented Survey of Effectiveness with members, we had 11 responses.
- All areas were in the "Strongly Agree" and "Agree" categories.
- Went over our deliverables that were indicated in our Charter earlier this fiscal year.
- Feedback was to continue to have sub-committees to help with event planning.
- Committee reviewed charter to refresh on objectives & deliverables.
- Committee was successful at collaborating with programs on campus. Improvement could have been under the Professional Development deliverable. -Bernice
- Perhaps trying to engage with our PT faculty who are not available during college hour. Perhaps work on promoting recordings for those who cannot attend. - Greg
- Advance planning might help to pre-plan events. -Kim

- Improvement needed on collaborating with District efforts.
- Perhaps more specific deliverables, such as x number amount of workshops per year. -Hayley
- There is some confusion on PT flex credit submission and hours needed- Meghan
- Dr. Hitchcock shared the link created for Professional Development submission. There is a login to submit hours.

3.2.a May Events

- Foster Youth Awareness, pledge on courtyard on May 5th and events scheduled during the month. Three students selected for Study Abroad Program.
- AAPI Mosaic Workshop taking place on 5/11/22
- AAPI Speaker will be on campus on 5/24/22, Dr. Ernelyn Navarro-Cheung is the AAPI Liaison for Riverside County. Bernice can share contact with Dr. Fisher from District since there is a Liaison available for each cultural group.
- LGBTQ Speaker Series: Christopher shared about speaker series happening this month and Ally Training happening on 5/22/22. Ally Training also counts for flex credit.
- Read to Succeed speaker will be here on 5/19/22.

3.3.a Sub-Committees

- Shared survey of Latinx Mosaic Workshop, feedback is motivational and authentic about why folks attended. Attendees appreciate the breakout sessions to connect with other colleagues and debrief.

3.4.a Membership for 22-23:

- Bernice will be stepping down as Classified co-chair which opens a spot and opportunity for a Classified employee to get involved. Classified Senate will send openings to Classified Professionals, nominations call also take place. Faculty interested in becoming Co-chair can also go through Senate for approval.

4. Adjournment

- (Time 1:40pm)

Next Meeting

Date: June 7, 2022