

**NORCO**  
COLLEGE

## Scope & Expected Deliverables

The LGBTQ+ Advocates Committee has assigned subcommittees charged with varying levels of responsibility. The subcommittees identify, determine, and develop processes associated with their charge which are then provided to the committee's full body for discussion, review, and decisions.

The LGBTQ+ Advocates Committee will provide the Academic Senate an executive summary in the Spring of achievements and deliverables and, where necessary, provide rationale and reasoning behind its inability to meet its goals. The LGBTQ+ Advocates are a standing committee of the Academic Senate and are subject to the Brown Act and will keep/post agendas and minutes accordingly.

Specific deliverables are:

1. Expand the Speaker Series event at Norco
2. Evaluate and update ALLY
  - a. Provide ALLY trainings
  - b. Create and upkeep public ALLY database
  - c. Develop ALLY outreach and offerings to student population
3. Assess resources and support services via the Campus Pride Index

## Roles of Chairs and Members

### Role of CoChairs:

- x CoChairs are accountable to the Academic Senate to ensure continuity of dialogue between governance tiers.
- x CoChairs are responsible for achieving the SPGM target
- x CoChairs are responsible for preparing the meeting's Agenda, Minutes of regular meetings, facilitating the meeting based on best practices and guidelines for effective facilitation, maintain attendance via active

