

Open Dialogue Notes

June 3, 2020/2:00-3:00pm

Monica Green thanked everyone for attending and participating in this opportunity for open dialogue. Ruth Leal facilitated the Open Dialogue session.

Concerns about shared governance process, written in accreditation but not practiced, and decisions are made behind closed doors. Not included in decision making and that their voices are ignored.

Faculty colleague Celia Brockenbrough is retiring, do not forget about the library and LRC. The SI discussion is not a minor thing of the college, the SI program needs to be supported by the college. Tutoring and SI instructors are critical to providing an equitable and quality college experience.

Faculty echoed the importance of SI and the program's impact on student success. Changes to the library and LRC should be better communicated with faculty feedback. Suggested faculty advisory to assist with the assessment and planning of LRC.

SI program is extremely beneficial especially in the sciences to retain students. Virgil Lee reminded everyone that many of the sciences are taught by associate faculty who are not required to have office hours.

Student usage for SI and Tutoring is provided to Institutional Effectiveness at the end of each term.

History of SI has been spotty because it has been supported by grants. This demonstrates the need.

Faculty uses SI and they have been instrumental to course success. Meeting SLOs has improved with the SI program. There are opportunities for growth within the SI program themselves. SI's at NC have presented at conferences.

Norco College received national certification for tutoring, we are one of three in the state.

Question about the existence of a classified senate, the classified senate is an affiliate of CSEA.

Monica Green shared that we value the role of classified professionals in shared governance.

There are conversations that are happening at the district level regarding the request to reinstate the classified senate. The agreement with CSEA and classified senate has been in place since 2014. CSEA is contract just as CTA is district contract. We continue the work through these challenging times to work through more progress on this topic.

Sam Lee thanked everyone for their comments and support of SI and the amazing work everyone has been doing. He shared that we are doing our best to keep things moving forward and build the program with as little disruption as possible. We are looking to continue the work with faculty leadership.

