



Instructional: Guidance



going to be necessary based on the equity gaps that are becoming present based on the holistic student support surveys. Guidance instructors will be needed to advance our efforts to move much of the career decision making strategy to pre enrollment services. Ensuring that student arrive on day 1 with a full program map and the connection between their version of success and school is vital to the retention and success of our students. Because of this, new guidance instructors will be needed.

Yes

2021 - 2024

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Guidance

100.0

N/A

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No



## EMP GOAL 1. Expand college access by increasing both headcount and full-time equivalent students (FTES).

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This will be met by expanding our reach directly to the high schools and providing connections to specific Norco College programs. Norco College providing a comprehensive education and workforce preparation plan, delivered by our student success teams, for all students will increase success. Student success then allows for growth in programs and support which then will lead to a more comprehensive college for our students. This increase in growth will allow for increased access and capacity for our current and future students.

Increase pre-enrollment services to local high schools via additional Guidance courses that are following









2021 - 2024

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Counseling Faculty

Full-time General Funded Associate Professor of Counseling

EMP Goal 1,EMP Goal 3,EMP Goal 2

1

FACULTY: New Full time Faculty (Associate faculty requested through Dept. Chair and Dean)

General Fund,Guided Pathways

Program Review: Part 1,Data Review

1

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In Progress

NA

3

Ranking from November 4th, 2022, APC minutes



Growth position in existing program

Program Review Part 1

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20-21: 2063

21-22: 1692

22-23: 2084

20-21: 75.4%

21-22: 75.3%

22-23: 76%

Between 2020 - 2023, the average class size is 27 students. This is largely representative of a lower in person turnout for on campus classes and a larger turnout for online, hybrid and dual enrollment and prison program classes.

162.8

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This information will be updated in the forthcoming new cycle for Program Review, beginning with the 2024 year. For now, please refer back to the existing document which details how Guidance instruction and Counseling relate to the various EMP's.

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10095

13

2

15

1:370

12.28

0.81

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2021 - 2024

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Yes

2023 - 2024 Update

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Yes