



Non-Instructional Equipment is defined as tangible district property of a more or less permanent nature that cannot be easily, keeslen or destroyed; but which replaces, modernizes, or expands an existing instructional program. Furniture and computer software, which is an integral nærcessary component for the use of other specific instructional equipment, may be included (i.e. desk for office sta

** These requests are sent to the Business and Facilities Planning Council

Unit Name: ___GEG/ECKSTEIN/NORCO _

7. Professional or Organizational Development Needs Not Covered by Current Budget*³

List Professional Development Needs for Academic Year2015-		Annual TCO*			
16 Reasons might include in response to assessment findings or the need to update skills to comply with state, federal, professional organization requirements or the need to update skills/competencies. Please be as specific and as brief as possible. Some items may not have a cost per se, but reflect the need to spend current staff time differently. Place items on list in order (rank) or importance. Examples include local college workshops, state/national conferences.					
		Number Requested	Total Cost of Request	EMP Goals	Distance Education
1. <u>Reason:</u>					
2. <u>Reason:</u>					
3. <u>Reason:</u>					
4. <u>Reason:</u>					
5. <u>Reason:</u>					
6. <u>Reason:</u>					

³ If your SLO assessment results make clear

*It is recommended that you speak with the Faculty Development Coordinator to see if your request can be m

Rubric for Annual Instructional Program Review - Part I only

Discipline:

Reviewer:

Contact Person:

Average Score:

	Area of Assessment	0	1	2	3
		No attempt	some attempt	good attempt	outstanding attempt
1.	Retention, success, and efficiency rates have been identified and reflected upon	No attempt to list retention, success, or efficiency data	Limited attempt to identify or discuss identified data	Clear attempt to identify and discuss identified data	Substantial attempt to identify and discuss/interpret identified data
2.	There are annual goals for refining and improving program practices.	No annual goals stated	Limited/generic statement made regarding goal(s), lacks clarity or details	Clear statement made regarding goal(s), includes details	Well-defined statement made regarding goal(s), includes

II. Norco College - Annual Assessment Update

Purpose – The purpose for completing an annual review is to provide an opportunity for reflection on all that has been accomplished and learned from your efforts in assessment. Assessments conducted in isolation from each other will yield interesting, important, or neutral information in and of themselves, but taking a holistic look back on the unit's accomplishment over the past year might also yield some insight. The annual review is a time to take stock of which courses and programs have undergone some scrutiny, and subsequently should help with planning for the upcoming year. This planning might include considering which other courses are ready for an initial assessment, or which might need a loop-closing assessment. Things we might learn in one

Course	SLO Initial Assessments	SLOs with Improvements identij	SLOs not needing	SLOs involved in
number and	completed Reports	(Identify the SLO with # of	improvement	Loop Closing
name		improvements	(assumed loop-	assessment
	(State each SLO e.g., SLO 1)	e.g., SLO 1(1), or SLO 3(0))	closed), with clear	
			reasoning as to why	(state SLO and effect)
GEG 1		SLO 1		
		SLO 4		

 a) How many Program Level Outcome *i ni t i al* assessments were you involved in fall 20\$pring 2014? Indicate a total number per column. Please provide copies of any reports or documents related to these assessments as attachments to this Annual Review, or embed at the end of the document as an Appendix.

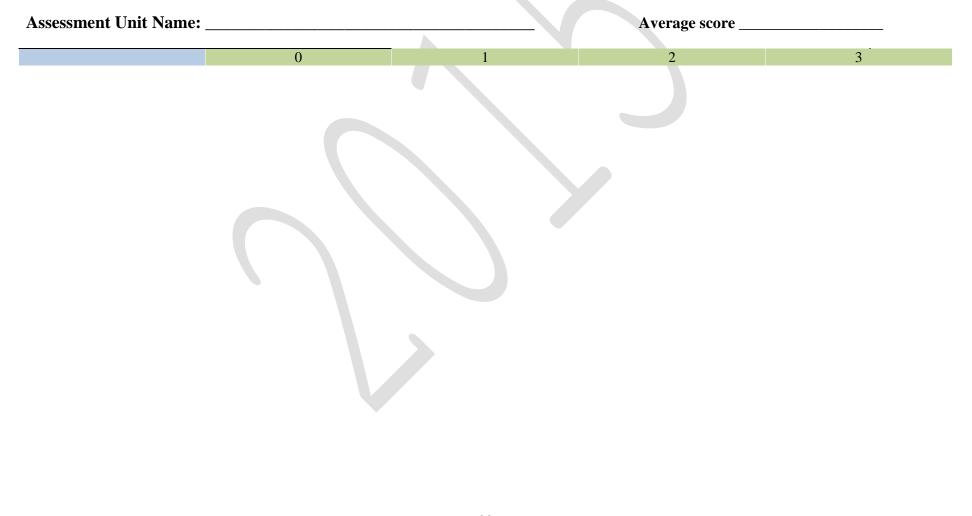
AOE (Area of Emphasis)	ADT (Associate for Transfer)	GE (General Education)	Certificate

b) How many Program Level Outcome *l oopel os i ng*sessments were you involved in fall 2013 - spring 2014? Indicate a total number per column. Please provide copies of any reports or documents related to these assessments as attachments to this Annual Review, or embed at the end of the document as an Appendix.

AOE (Area of Emphasis)	ADT (Associate for Transfer)	GE (General Education)	Certificate

3. Please describe any changes you made in a course or a program as a response to an assessment. Please indicate the impact the changes had on student learning, student engagement, and/or your teaching.

GEG 1. In Physical Geography, it was noted that final exam results were worse than content tests immediately before final exam. The last teaching day before the final exam, students can opt for a three minute presentation on a topic that is covered in the final exam. Students can also opt for the traditional final. We will assess the success of this venture.



Scoring Rubric for Annual Program Review of Assessment (Part II only)

Participation in PLO	Engagement in at least 1	
assessment (bonus points	initial PLO assessment	
averaged into total score)	and/or	
	Engagement in at least 1	
	PLO closing-the-loop	
	assessment fall '13-spr '14	
	1	