## Racial

Boelman, Angelica Calderon, Dominique Hitchcock, Gustavo Oceguera, and Monica Green.

At the last meeting,

Gustavo will share the parameters of the students who will get the survey with the group. Group C has a similar project in the works regarding classroom environment and curriculum. There is some overlap so we should merge the two efforts, please contact Gustavo.

Next Meeting Friday, September 18 2:00-3:30pm

b. Workgroup B – Critically Examine Student Conduct & Discipline Data (#4)/Address Anti-Blackness in Campus and School Policing (#5)

Tenisha and Laura, there is a lot of data we do not have access to right now. There are three areas of focus. First, Ryan took the lead in contacting for information in student conduct. Second, Tenisha, Laura, and Sigrid are focused on data related to Campus Police. Third area of focus will be on the CARE network. College Police does not have disaggregated data. All the data we need they do not have, there is no template for them to begin to collect the data. According to Sigrid, there was a regulation in 2016 for police to look at race. Reporting is done in antiquated ways. Action plan is focused on collaborating with district, campus police to develop a system for collecting the data. The 10-point plan gives a rubric for collecting the data.

Examine how training and professional development that these entities are addressing implicit bias, and their onboarding for new employees.

Student Life is employing a new system Maximum, this should help with gathering info on student discipline.

Clery Report presented to the Board last month, the assessment of hate crimes needs to be reexamined. Chief Gates would be an excellent resource to include in the conversations.

The plan requires us to look at detailed and specific data. There is a need to collaborate on the type of data needed to have a clear understanding of student experiences to advocate for equitable treatment

## Meeting Schedule

Third Friday of the month 1:30-3:00pm.

c. Workgroup C - Acknowledge the Past and Revisit the History of Anti-Blackness (#1)/Address Anti-Blackness in the Campus Culture (#3)

Lisa is the leader for group C, they met last Friday. Courtney shared that the group went through dividing up tasks for short- and long-term goals. Working on understanding the history of our community with referrals to resources and community groups. Sarah shared that there is a Canvas site being developed, Anti-Racist Toolkit, to store resources for faculty. An email for faculty will be sent to share their resources to the site. This will be an all faculty accessible site that faculty can use within their courses.

Resources needed is a Canvas site administrator to keep the site up to date.

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