



Racial Justice Taskforce

May 7, 2021/1:30-3:00pm **Assessment. Education. Implementation.**

*Be visible Open, honest conversation Listen to learn Share airtime Be present in the conversation
Be open to new perspectives Establish level of confidentiality Call in culture Lean into discomfort
and be brave No titles, no positions*

- I. Welcome & Introductions
- II. 10-Point Plan to Address Anti-Blackness Workgroup
Progress / Unmet Goals | Recommendations
 - c. Workgroup C - Acknowledge the Past and Revisit the History of Anti-Blackness (#1)/Address Anti-Blackness in the Campus Culture (#3)
 - b. Workgroup B – Critically Examine Student Conduct & Discipline Data (#4)/Address Anti-Blackness in Campus and School Policing (#5)
 - a. Workgroup A – Lift Black Voices (#2)/Build a Culture of Commitment to Eliminate Anti-Blackness (#10)
- III. Recommendations Moving Forward
- IV. Upcoming Survey Announcement

Racial Justice Taskforce Purpose

- Identify racial inequities and dismantle racist practices in our institution for students and employees

- Inward assessment to examine where and how systemic racism is affecting our students and employees