



Racial Justice Taskforce

July 17, 2020

1:30-3:00pm

AGENDA

Assessment. Education. Implementation.

- I. Welcome & Introductions
- II. Norm Setting
 1. Be visible
 2. Open, honest conversation
 3. Listen to learn
 4. Share airtime
 5. Be present in the conversation
 6. Be open to new perspectives
 7. Establish level of confidentiality
 8. Call in culture
 9. Lean into discomfort and be brave
 10. No titles, no positions
- III. Assessment. Education.
 - a. Leading Large Group Socialization Exercise– Christopher Rios Berrios
- IV. Implementation. – Dominique Hitchcock
 - a. [CCCCO Report and Recommendations for Improving Black and African American Student Outcomes](#)
 - b. 10-Point Plan to Address Anti-Blackness
- V. Good of the Order
- VI. Next meeting – July 17

Racial Justice Taskforce Purpose

- Identify racial inequities and dismantle racist practices in our institution for students and employees
- Inward assessment to examine where and how systemic racism is affecting our students and employees
- Audit classroom climate and create action plan to create inclusive classrooms and anti-racism curriculum (Call to Action)
- Develop and implement action plans to eliminate racial inequities in our institution
- Identify manifestations of systemic racism and anti-Blackness within our institution
- Educate on how to identify race issues at the college

California Community Colleges Call to Action

1. Systemwide review of police PI03qt5.7 ()212.8 (e)77o2.8 (d)11.8 (e)r t.8 (rr)2.0 Td.7 (i)-8.4 (n).7 (i)-8.