

# TLC Minutes

April 27, 2021 held via ConferZoom  
12:50 PM 1:50 PM

Dan Reade (COMM) chaired the meeting.

Present: Dan Reade (COMM); Stephany Kyriakos (SBS); Patty Worsham (BEIT); Kara Zamiska (SBS); Virgil Lee (Sci & Kin); Bibiana Lopez (Math); Mark Lewis (COMM); Adriana Moreno (Counseling); Glen Graham (BEIT); Margarita Shirinian (COMM); Maria Adams (SBS); Star Justice (SBS), TLC co-chair.

Visitor: Lisa Hernandez (COMM)

Absent: Sarah Burnett (SBS); Jody Tyler (Sci & Kin)

Meeting called to order at 12:52

- I. Agenda: Reade Several additions to agenda: FUN Committee needs a co-chair; Lisa Hernandez presenting on AB 705 conference she attended
  - a. Motion to approve agenda as amended: Kyriakos /Zamiska
  - b. No objections
- II. Minutes from 3/23/2020
  - a. Motion to consider minutes: Kyriakos/Worsham
  - b. Discussion on removal of titles.
    - i. Lee pointed out that there is a situation in some meetings where classified professionals are routinely referred to by their first names, while faculty and some administrators are often referred to by titles or surnames. This records the names on the minutes, each member can decide if they wish to have their title (such as Dr.) included. Worsham commented that Norco College has always had a family feel, and that using first names is consistent with that feel. Much discussion with multiple members around this whole issue. Final determination was that it deserves a greater discussion among more people. To this end, Reade suggested that the topic be taken up with Academic Senate.
    - ii. Kyriakos moved that TLC encourages Academic Senate to have a discussion around this topic. Lee seconded. The motion passed unanimously.
- III. Review of Effectiveness Survey
  - a. Reade scrolled through the survey so that members could see the results.
    - i. Brief discussion about purpose of the committee. Seems more clear than before; could still use some work. Survey results showed that most people feel clear about the purpose of the committee.



- VII. TLC Participants named for the Inland Empire/Desert Guided Pathways Summit on April 29-30: Adriana Moreno and Bibiana Lopez. Reade thanked them for volunteering to take part in this event.
- VIII. Lisa Hernandez attendee at USC event on AB 705
  - a. Hernandez reported that the event was focused less on AB 705 and more on equitable policy. And, with regards to the latter, it was more about what should