TLC Minutes September 28, 2021 – 12:50PM-1:50PM

Starlene Justice (SBS) chaired the meeting

Present: Dan Reade (COMM); Tim Russell (SBS); Stephany Kyriakos (SBS); Jessiah Ruiz; Sarah Burnett (BEIT); Margarita Shirinian (COMM); Patty Worsham (BEIT); Kara Zamiska (SBS); Bibiana Lopez (Math); Lisa Hernandez (COMM); Adriana Moreno (SBS/Counseling); Jose Sentmanat (AH&WL); Maria Adams (BEIT); Mark Lewis (COMM)

Guests: Courtney Buchanan (SBS)

- I. Meeting is called to order
- II. Approval of Agenda
 - a. Justice proposes amendment to include Buchanan in Discussion items
 - b. Moved Kyriakos/Second Moreno
 - c. Agenda as amended approved unanimously.
- III. Approval of Minutes from 5/25/2021
 - a. Moved Burnett/Second Kyriakos
 - b. Minutes approved unanimously with one abstention.
- IV. Repository of PD resources on Professional Development website
 - a. Justice provided an overview of available PD resources newly included on the Norco website.
 - b. Discussion ensued on mechanisms to help faculty get FLEX credit for working through these resources; and how these resources might count for the new requirement that eight hours of FLEX per year by equity-focused.
- V. Professional Development Coordinating Network Justice
 - a. Justice provided an overview of the PDCN, including a survey of the group's function and available resources.
- VI. Brown Bag events for Fall Justice
 - a. Potential topics include Hyflex classrooms, UNgrading, and intercultural communication practices.
 - b. Lewis offered to collect ideas about intercultural communication from the Communication Studies department and report back.
 - c. Hernandez suggested a session on what it is like to teach in-person classes.
- VII. Hyflex observation opportunity Burnett
 - a. Burnett presented by the hyflex classroom structure.
 - i. Hyflex classrooms allow students to attend both in-person and remotely at the same class section.
 - ii. Burnett described some of the strengths and weaknesses of this structure.
 - iii. Burnett argued that faculty need to be aware of hyflex because there is administrative interest in making hyflex more common.

- iv. Discussion ensued. Zamiska, Moreno, and Hernandez volunteered to visit Burnett's classes and report back.
- VIII. College Equity Audit Justice on behalf of Hitchcock
 - a. As part of district-wide equity audit, surveys will be conducted.
 - b. The leaders of the audit are looking for faculty who will be willing to volunteer their classes to collect surveys.
 - c. Justice will send out an email to gauge interest among the committee members.
 - d. Questions include length of survey, whether faculty members can preview the survey, what technology will students need to complete the survey.
- IX. RJT Team Campus and Classroom Experience Project Team Buchanan
 - a. Buchanan will be leading this taskforce team the goal of the taskforce is to identify ways to bring equity-based work into the classroom, particularly within the context of Norco and the college's needs.
 - b. She plans to use this team as a place to discuss difficult topics in an open environment.
 - c. Those interested should get in touch with Buchanan.
- X. FUN Committee ideas for Fall 2021 event(s) Zamiska
 - a. Lee has stepped down as co-chair. eve26

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