2

positions. We will also continue to advocate for more funding for these positions that provide
crucial oversight of college programs and functions.

Prioritized Equipment Needs and Facility Improvements
The Planning Councils ranked equipment, technology and facility improvement requests from
each area program review. Before making purchase recommendations, the Councils
determined if grant or categorical funds could be used for purchases.

California community college block grants from the state, the traditional source of instruction
and non-instructional equipment money, have been funded this year. However, an extensive
list of equipment and supplies were purchased through the use of STEM grant funds as well as
funding from Perkins and our Title V Portal and Cooperative grants. In addition, some
prioritized equipment requests were funded through the contingency funds of the Vice
Presidents. Over $1.1 million was allocated to purchase items from program review.

Some of the purchases include: organic chemistry lab supplies, new computers for instructional
use in the classrooms, replacement computers and printers for staff, upgrade lighting in the
library, space modification college-wide, replacement of library gate detection system, video
production equipment, instructional equipment and furniture for renovated STEM modulars,
instructional software, renovation of CSS 2
nd
 floor learning lounge for student use, theatre
curtains, maintenance and operations equipment, ADA signage, faculty copier, and
replacement of instructional audio visual equipment.

Inputs from our open dialogue session indicate we can consider some of the following in our
planning processes: prior to the open dialogue session distribute a summary of
ĂĐĐŽŵƉůŝƐŚŵĞŶƚƐĂŶĚŶŽƚĞƐĨƌŽŵƚŚĞƉƌĞǀŝŽƵƐǇĞĂƌ͛ƐĚŝƐĐƵƐƐŝŽŶ; track better the usefulness to
students of new software; make Program Review more user friendly; review our Diversity
Award recognition; consider use of faculty advisors; and, communicate better on resource
allocation, especially on hiring priorities.

Norco College leads the District in obtaining grants to support our mission to be creative and
innovative in service to our students, with over $24 million pending for this next year.

We will continuously assess and measure how our allocation of resources improves student
completion processes and our learning environment. As a result of all the efforts by faculty,
staff, and administration, we have an increase of over 200 students eligible for degrees and
certificates this year. It is so rewarding to be part of this great community of educators and brag
ĂďŽƵƚĂůůŽĨǇŽƵ͘>Ğƚ͛ƐĐĞůĞďƌĂƚĞŽƵƌƐƚƵĚĞŶƚƐƵĐĐĞƐƐĞƐĂŶĚƚŚĞĚŝĨĨĞƌĞŶĐĞǁĞŵĂĚĞŝŶƚŚĞŝƌ
lives.