

## NORCO COLLEGE

Improve transfer preparedness (completes 60 transferable units or higher)

2. Improve transferrate by 10% over 5 years.
3. Increase the percentage of basic skills students who complete pipeline by supporting the development of alternatives to traditional curriculum.
4. Improve persistence rates by 5% over 5 years (fall; fall/fall)
5. Increase completion rate of degrees and certificates over 6 years
6. Increase success and retention rates
7. Increase percentage of students who complete 15 units, 30 units
8. Increase the percentage of students who begin addressing basic skills in first year.
9. Decrease the success gap of students in online courses as compared to instruction.
- 10.

### III. INCREASE STUDENT SUCCESS

#### Objectives:

1. Increase percentage of students who declare an educational goal.
2. Increase percentage of new students who develop an educational plan.
3. Increase percentage of continuing students who develop an educational plan.
4. Ensure the distribution of our student population is reflective of the communities we serve.
5. Reduce scheduling conflicts that negatively impact student completion of degrees and programs.

### IV. CREATE EFFECTIVE COMMUNITY PARTNERSHIPS

#### Objectives:

1. Increase the number of students who participate in student organizations and activities.

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4. Increase assessment of student learning in online courses to ensure that it is consistent with student learning in face-face courses.
5. Increase the number of faculty development workshops focusing on pedagogy each academic year.

## VI. DEMONSTRATE EFFECTIVE PLANNING PROCESSES

Objectives:

1. Increase the use of data to enhance effective enrollment management strategies.
2. Systematically assess the effectiveness of strategic planning committees councils
3. Ensure that resource allocation is tied to planning.
4. Institutionalize the current Technology Plan.
5. Revise the Facilities Master Plan

## VII. STRENGTHEN OUR COMMITMENT TO OUR EMPLOYEES

Objectives:

1. Provide professional development activities for all employees
2. Increase the percentage of employees who consider the college environment to be inclusive.
3. Decrease the percentage of employees who experience unfair treatment based on diversity-related characteristics.
4. Increase participation in events and celebrations related to inclusiveness.
5. Implement programs that support the safety, health,