x We need something similar with skills development. An example is District IT needed a SharePoint administrator; they had to go outside to hire a person. How do we keep the skills of workforce current?

x Have we done a needs assessment on type of skills our workforce needs?

x

x Document where those issues are, them up and present to the district.

x Someone needs to own onboarding.

x This can be presented to the Dict for their strategic plan.

x Have made workarounds based on the fact we do not have access to certain programs.

x Managers and staff, first Fridays no matter when you start, here is 12 Fridays of trainings.

x Asked about remaining lights for the library? New group coming, 15-20K is on the list, we have had other projects to fund. Will speak with Javier (Jim). Would like to see this be a priority. LED lights have help to cool the library down as well. Have been on the list for a long time.

x What are we doing with CSS-217? Plan to repose slightly, remove the dais and remove fixed seating; there is a question of funding. The idea is to make it a multipurpose space.

x Need a place like the art gallery, need to stop using it as an event space.

x Email from staff asking about positions coming through if it was in the prioritization. Need to communicate the positions going to the Board better for information purposes.

x Keep an active list of positions being hired.

x Staffing plan will be discussed in the fall, need to be clear about grant positions and plans to institutionalize.

x Colleen will be presenting an overview in the fall on categorical funding including our resources that are funded by grants.

x Suggested summarizing and presenting to the Board.

x Be sure that our funding as presented in any case shows the numbers that are grants.

x ISPC as a sounding board and help to refine the message to the District, and Board.

x This area of discussion is not sexy, so it is never the top of the list. If someone can say, at this point, this position needs to be institutionalized and that will be put to the top of the list no matter what.

x Stop moving grants stuff to the side; make it a priority and an institutional discussion facilitated by ISPC.

x Prioritization process brought more awareness to the needs of various areas. There is a lot of rich discussion in the three councils that is not transferred to other areas. Maybe the discussion should not be at the council level, it could be at ISPC or open forums.