%E - 8 , :$:ER/(Q$E'P$&8/)E(9&':?=$	I$0J5MK$	$	$	%*/E'9'B$:,88*9/:J$ - E:W:J$E'P$&(S/)$:ER/(Q$ - E(/)9E*:$
H,)ASE:9'BJ$*/E:9'BJ$&)$)/'(9'B$EPP9(9&'E*$9':(),A(9&'E*$/^,98 - /'($ E'P$:,88*9/:$D:,AS$E:$*E.&)E(&)Q$/^,98 - /'($&)$A& - 8,(/):F$(&$)/P,A/$ (S/$',-./)$&R$:(,P/'(:$:SE)9'B$/^,98 - /'($&)$:,88*9/:$P,)9'BE :9'B*/$A*E::$8/)9&P$E'P$(&$8)&O9P/$(9 - /$R&)$P9:9'R/A(9&'$./(T//'$,:/:?$	$	$	$	$
Z/8*EA9'B$*&:($)/0/',/$P,/$(&$)/P,A/P$/')&** - /'(?	$	$	$	$
Z/8*EA9'B$*&:($)/0/',/$R)& - $'&'4(,9(9&'$:&,)A/:$D9?/?J$AE'A/**/P$ E'A9**E)Q$/0/'(:V$P9:),8(9&'$&R$R&&P$:/)O9A/J$P&) - :J$AS9*PAE)/$&)$&(S/)$ REA9*9(9/:V$AE'A/**E(9&'$&R$,:/$&R$AE - 8,:$O/',/:$.Q$&(S/)$ &)BE'9UE(9&':J$*&:($8E)W9'B$)/0/',/J$/(A?F?<$	$	$	$	$
H,)ASE:9'B$REA,*(Q$E'P$:(ERR$()E9'9'B$9'$&'*9'/$9':(),A(9&'V$&)$8EQ9'B$ EPP9(9&'E*$R,'P:$(&$:(ERR$TS&$E)/$8)&O9P9'B$()E9'9'B$9'$EPP9(9&'$(&$ (S/9)$)/B,*E)$a&.$)/:8&':9.9*9(9/:?$	I0=MJ0MM$	$	$	H)&R/::9&'E*$P/0/*&8 - /'($E'P$ - /'(&)9'B$R&)$REA,*(Q$E:$(S/Q$ A&'0/)(/P$(S/9)$&'4B)&,'P$A*E::/:$(&$ &'*9'/$9':(),A(9&'$

H,)ASE:9'BJ$*/E:9'BJ$&)$)/'(9'B$EPP9(9&'E*$/^,98 - /'($&)$:&R(TE)/$(&$ /'E.*/$P9:(E'A/$*/E)'9'BJ$&)$,8B)EP9'B$AE - 8,:$T94R9$EAA/::$&)$

! " #$%& ' ()&*$+ , - . /)$012343125$6789) / :$2;<3;=3=0$

=3=3?$6EAS$^ , E)(/)*Q$)/8&)($ - , : ($. /$: /8E)E(/*Q$ - E9 ' (E9 ' /P$& ' $E ' $GY6h:$T / . :9(/$&)$9 ' EH ` [$P&A , - / ' ($*9 ' W/P$P9)/A(*Q$R)& - $(S/$GY6h:$%NZ6C$NA($)/8&)(9 ' B$

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