[redacted]

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Complete this form so that your employer can withhold the correct California state income tax from your pay.

Personal Information	
First, Middle, Last Name	Social Security Number
Address City State ZIP Code	Filing Status ☐ Single or Married (with two or more incomes) ☐ Married (one income) ☐ Head of Household

1. Use Worksheet A for Regular Withholding allowances. Use other worksheets on the following pages as applicable.
   - 1a. Number of Regular Withholding Allowances (Worksheet A)
   - 1b. Number of allowances from the Estimated Deductions (Worksheet B)
   - 1c. Total Number of Allowances you are claiming
2. Additional amount, if any, you want withheld each pay period (if employer agrees), (Worksheet C)

   OR

Exemption from Withholding

3. I claim exemption from withholding for 2025, and I certify I meet both conditions for exemption. (Check box here)

   OR
4. I certify under penalty of perjury that I am not subject to California withholding. I meet the conditions set forth under the Service Member Civil Relief Act, as amended by the Military Spouses Residency Relief Act DQG WKH 9HWHUDQV %HQH¿WV DQG 7UDQVLWLRQ $FW RI &KHFN ER[KHUH

8QGHU SHQDOW\ RI SHUMXU\ , FHUWLI\ WKDW WKH QXPEHU T• À 0 ì®ÍX 4) is for California Personal I
only. The DE 4 is used to compute the amount of taxes to be withheld for withholding purposes. I certify that
ZLWKKHOG IURP \RXU ZDJHV E\ \RXU HPSOR\HU WR DFFXUDWHO\ UHÀHFW
your state tax withholding obligation.

_____ _____

Instructions — 1 — Allowances*

1.	Enter estimate of total wages for tax year 2025.	1.
2.	Enter estimate of nonwage income (line 6 of Worksheet B).	2.
3.	Add line 1 and line 2. Enter sum.	3.
4.	Enter itemized deductions or standard deduction (line 1 or 2 of Worksheet B, whichever is largest).	4.
5.	Enter adjustments to income (line 4 of Worksheet B).	5.
6.	Add line 4 and line 5. Enter sum.	6.
7.	6XEWUDFW OLQH IURP OLQH (QWHU GL‡HUHQFH	
	)LJXUH \RXU WD[OLDELOLW\ IRU WKH DPRXQW RQ OLQH E\ XVLQJ WKH WD[UDWH VFKH	
9.	(QWHU SHUVRQDO H[HPSWLRQV OLQH) RI :RUNVKHHW $ [	
10.	6XEWUDFW OLQH IURP OLQH (QWHU GL‡HUHQFH	
11.	Enter any tax credits. (See FTB Form 540).	11.
12.	6XEWUDFW OLQH IURP OLQH (QWHU GL‡HUHQFH 7KLV LV \RXU WRWDO WD[OLDELOLW\	
13.	Calculate the tax withheld and estimated to be withheld during 2025. Contact your employer to request the amount that will be withheld on your wages based on the marital status and number of withholding allowances you will claim for 2025. Multiply the estimated amount to be withheld by the number of pay periods left in the year. Add the total to the amount already withheld for 2025.	13.
14.	6XEWUDFW OLQH IURP OLQH (QWHU GL‡HUHQFH ,I WKLV LV OHVV WKDQ]HUR \RX GR Q taxes withheld.	